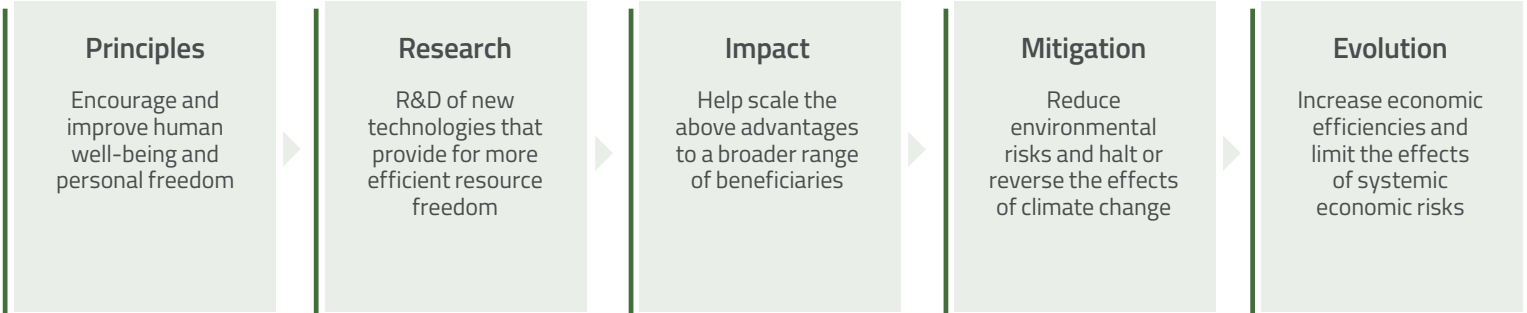


## The Approach

This strategy seeks to achieve long-term capital appreciation by investing in stocks in the sustainable economy. The portfolio management team pairs a macro-economic growth thesis based on scientific, demographic, and climate trends with bottom up research. The team identifies green economy companies as those which fulfill one or more of the requirements of our PRIME criteria.

## PRIME Criteria



## Investment Philosophy

### Fundamental Research & Analysis

- Focus on strong free cash flow and attractive return on invested capital (ROIC)
- Low valuation and therefore mispriced by capital markets
- Business models that embrace sustainability/ ESG performance as a competitive advantage in operations
- Demonstrable meaningful contribution to industrial transformation

### Rigorous Quantitative Portfolio Construction & Risk Management

- Use of quantitative tools to identify companies and construct portfolios
- Use of risk controls to dampen volatility and express portfolios mandate
- Assess rebalance of weightings on a quarterly basis

### Impact Measurement & Reporting

- Map holdings to sustainable development goals and other "sustainability" frameworks
- Produce quarterly newsletter
- Engage with companies on industrial transformation progress
- Join other coalitions of shareholder activists in company campaigns and engagements.

## IMPORTANT INFORMATION

*ESG Risk: The Sustainable Equity Strategy's consideration of ESG factors as part of its investment strategy may limit the types and number of investment opportunities available to the strategy, as a result, the strategy may underperform other strategies that do not consider ESG factors. The strategy's consideration of ESG factors may result in the strategy investing in securities or industry sectors that underperform the market as a whole, or forgoing opportunities to invest in securities that might otherwise be advantageous to buy.*

**INVESTMENTS ARE NOT FDIC INSURED AND MAY LOSE VALUE.**

## Portfolio Management Team



**Bruce Kahn, Ph.D.**  
Lead Portfolio Manager

Dr. Kahn joined the Firm in October 10, 2022. He has 18 years of experience in portfolio management and other responsibilities at Citibank, Deutsche Bank, Macquarie Global Inc., and Sustainable Insight Capital Management. Dr. Kahn earned a Ph.D. in Land Resources from University of Wisconsin, Madison, an MS in Fisheries and Allied Aquacultures from Auburn University, and a BA in Ecology and Evolutionary Biology from the University of Connecticut.



**Derek Izuel, CFA**  
Chief Investment Officer & Portfolio Manager

Derek Izuel joined Shelton Capital Management in January 2022 and serves as the Chief Investment Officer and Portfolio Manager for the Firm. He has over 24 years of portfolio management experience at Invesco, HighMark Capital and Vitruvian Capital.



**Justin Sheetz, CFA**  
Portfolio Manager

Justin Sheetz, CFA joined Shelton Capital Management in January 2022. His experience includes 12 years as an Investment Strategist at BlackRock/BGI's Scientific Active Equity Group, 3 years as VP and Equity Analyst at HighMark Capital and 3 years as partner at Vitruvian Capital.



**Nicolette DiMaggio**  
Portfolio Analyst

Nicolette DiMaggio joined Shelton Capital Management in August 2023. She over six years of investment experience. Previously, she was the co-director of investment research at WTW, working on their equity and index investment research teams for four years. She is also a published author of the financial literacy book series Stock Explore. In September of 2023, Nicolette was named one of the most "Influential Women in Institutional Investing" by Pensions & Investments.



**Elena Chavez**  
Portfolio Analyst

Elena Chavez joined Shelton Capital Management in August 2023. Previously, she was an associate on the corporate credit team at Putnam Investments covering energy, chemicals, and media. She was also part of the ESG team within fixed income at Putnam. Elena holds a B.A. in International Relations and Economics from Tufts University. She speaks Spanish and Japanese and enjoys running, reading, and salsa dancing in her free time.